

to whom it may concern

November 2, 2015

**Conflict Minerals Declaration (CMD)**

Gebr. Kemper GmbH + Co. KG shares the worldwide concerns about human rights violations and the use of natural resources to fund armed conflicts in the Democratic Republic of the Congo. In July 2010, the United States Congress signed into law the Dodd-Frank Wall Street Reform and Consumer Protection Act containing in Sec. 1502 the regulation of conflict minerals, known as the Dodd-Frank Act.

It is an important part of our global policy not only to uphold the law but also helping to prevent humanitarian emergencies in such conflict areas.

Due to our annual and ongoing analysis of our supply chains we herewith confirm that to our best knowledge Gebr. Kemper GmbH + Co. KG as well as its affiliates do not procure or make use of any materials that include metals from "conflict areas" such as the Democratic Republic of the Congo.

Gebr. Kemper GmbH + Co. KG

W. Fischer

CFO and Member of the Board

A handwritten signature in blue ink, appearing to be "W. Fischer", written over the printed name.